Official Personnel Folder

Handle With Care

FOX, JEROME POBOX 5735H AME MIAMILEL 33159

RE1. IN 75

23 February 1977

Mr. Jerome Fox P.O. Box 593514 AMP Miami, Florida 33159

Dear Mr. Fox:

Enclosed is correspondence received in the Agency to be forwarded to you. Pursuant to the Privacy Act of 1974, we have made no response. In accordance with our policy, the request is mailed to you for any personal attention you wish to give it.

Sincerely.

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Mr. Jerome Fox

Dear Mr. Fox:

I am happy to send to you, under separate cover, your Agency Retirement Medallion. The Medallion is a tamgible form of recognition and appreciation of your service to the Agency. It should serve as a lasting remainder of an homorable career, remarding associations and the knowledge that you played your part in a vital activity.

Let me, therefore, add my congratulations and wish you the very best for the future.

Sincerely,

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Mearter or Personnel

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di Apa ma

Mr. Jerome Fox

Dear Mr. Fox:

As you bring to a close your active career of service to your country, I Join your friends and colleagues in wishing you well in your retirement.

It takes the conscientious efforts of many people to do the important work of this Agency. You leave with the knowledge that you have personally contributed to our success in carrying out our mission. Your faithful and loyal support has measured up to the high ideals and traditions of the Federal service.

May I extend to you my sincere appreciation for the important work you have done.

Sincoroly,

CH. E. C.

M. E. Colby Director

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SUMMARY OF AGENCY EMPLOYMENT Mr. Jerome Fox

1955-1962:	Economic Analyst - Conducted research and analysis in-
	cluding statistical studies of Sino-Soviet Bloc pro-
	duction of military equipment and related materials.
	전 교육
1963-1974:	Intelligence Operations Officer - Served in various
1303-13/4	
n in the section of	staff, supervisory and livison capacities on U.S. and
	Asian area assignments. Was primarily concerned with the
	collection, evaluation and reporting of high priority
	intelligence of national interest including economic,
	political, social and military aspects of nations where
	assigned.
1. -2	

Supervised a staff

and provided guidance and assistance

to colleagues involved in similar activities. At various

times was responsible for the staffing, budgeting and

management of major programs and projects.

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6 SEP 1974

MEMORANDUM FOR | Mr. Jorome Fox

THROUGH

: Head of D Career Service

SUBJECT

Notification of Approval of Disability
 Retizement

- 1: This is to inform you that the Director of Personnel has approved your request for disability retirement under the CIA Retirement and Disability System. On the basis of medical evidence, the Director of Personnel has determined that your disability is of a permanent nature; therefore, no further medical review of your case will be required.
- 2. Your retirement will become effective 14 May 1975, the expiration date of your accrued sick leave. You may be assured that every effort will be made to expedite delivery of your first check following completion of the administrative details required to effect your retirement.

Ronald Cage

Chief

Rotirement Affairs Division

Distributions

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OP/RAD/ROB/

:jat/3257 (5 September 1974)

CASSINISTEM TIME AND THE PROPERTY

2 JUL 1974

MEMORANDUM FOR & Chairman, Board of Medical Examiners

SUBJECT

Request for Medical Evaluation -Mr. Jerome Fox

- 1. Subject a participant in the CIA Retirement and Disability System, has applied for disability retirement under the provisions of Section 231 of Public Law 88-643. Central Intelligence Agency Retirement Act of 1964 for Certain Employees. It is requested that a medical examination be arranged for Subject and that a written report of the Board of Medical Examiners as prescribed in paragraph 1. (4) of HR 20-50 be submitted to the Director of Personnel.
- 2. Attached are copies of the Supervisor's Statement and the Application for Disability Retirement. The Office of Personnel has been advised by the Office of Medical Services that a private physician's statement has been forwarded directly to them.
- 3. Mr. Fox will remain on duty pending a decision on his applica-

R. L. Austin. Jr.
Deputy Director of Personnel.
for Special Programs

AS THE PRIME

Attachmenter

a. Supervisor's Statement

b. Application

Distribution:

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OP/RAD/ROB/ jat/3257 (28 June 1974)

SECRET REQUEST FOR PERSONNEL ACTION 2 OCTOBER 2. MANG (Last-I pro-Middle) FOX. JEROME REASSIGNMENT AND TRANSFER TO EMPCTIVE DATE REQUESTED CATEGORY OF ENVIOYMENT YOUCLERED FUNDS REGULAR Y 10 C LIGAL AUTHORITY (Completed by Office XX O TO V Ø 10 Ø 4237-1374-0000 10 LOCATION OF OFFICIAL STATE DDO/EA DIVISION WASH., D.C. II POSMON TITLE 13 Foundativement 17 COMES TRANST DENOMYDON OPS OFFICER (D-13) 4024 D IS ECCUPATIONAL MEETS 0136.01 13 63 10. HEMARKS DDO/EA/PMI/MS/#4939/MANILA, P.L. FROM: DATE SIGNED 10-4-5 23 magres 25 BAR Of Bieffe 26 DATE OF FRADE DATE OF UI MO. DA 26. #II ED1265 DATA COST 33. WCBeitt JA 512. FOD DATA IS VIT PEHNICI 34. WETV COMP DATE 37. 1056. COMP. 3415 10 CARITO CATICORY or things in this . Milion? Chilling CONFESSOR MENICL 42. LELVE CAT 2-10 Privides Cress 1-40 Struct in Merch 1-40 Struct in Merch 1-2210 in Merch (1000 Tales) 1005) 1-4041 in Merch (1000 Tales) 1005) FEDERAL TAS BATA LOSM STECHTIS COOL PORM FUTCUTED CODE TO THE STATE 1-115 1-165 45. POSITION CONTROL CERTIFICATION 40. 0 1.78 1.00 pertism 98e7)3 SECRET CLASSIFIC ST. 01-0312

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FOX, Jerome	Self		74-0006
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Services Divisio	n, Office of Personn	iel, an Official Disabil	ity Claim
File on the above	named employee (c	or his dependent*) for	an illness.
		공사회 - 레이스 바랍니다.	
injury, or death	incurred on 30 June	<u>1973</u> .	
This notice shoul	d be filled in the em	ployee's Official Perso	nnel Földer
as a permanent c	ross-reference to the	he Official Disability (laim File.
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*Ne of corrected description and solution :	SELF	72-0959

There is on file in the Personal Affairs Branch, Benefits and Services Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent*) for an illness, injury, or death incurred on 18 February 1972.

This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File.

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THROUGH :	Director of Person	nel	
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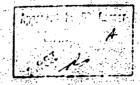
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## MENORANDUM FOR: Clandestine Services Career Service Board

SUBJECT

Recommendation for Promotion from GS-12 to GS-13 for Mr. Jerome A. Fox

- FE Division recommends the promotion of Mr. Jerome A. Fox from GS-12 to GS-13.
- 2. Mr. Fox first joined the Agency in 1955 in the DDI. He rose rapidly from CS-07 to GS-12 which grade he achieved in March 1961. He spent one overseas tour in April 1963 he transferred to the DDP. This action and the adjustments it necessitated have undoubtedly held him back from the normal career advancement to be expected for one of him ability.
- 3. In the DDP Mr. Fox first served in Victnam Operations in Headquarters and then from 1964-1966 in Saigon. There he performed effectively in both lininon and unilateral operations

  He personally recruited according to established a successful He was first recommended for premotion to CS-13 during his Victnam tour.
- 4. In November 1966 Mr. Fox toined FF/PMI, first on the

  He has served as.

  Desk and Branch referent for Communist Party Operations,
  where he proved himself to be an excellent analyst. He has also served
  as a desk officer handling a variety of projects. He has also served
  duties in a consistently strong manner, and has shown sound operational
  judgment. Mre Fox writes well, and gets along extremely well with
  his co-workers and contacts. He is now scheduled for a field assignment
  in 1769. In view of his strong Headquarters deak performance
  and his previous recommendation from Nr. Fox was recommended
  for promotion again in Fabruary 1968.
- 5. Mr. Fox is an experienced and competent Readquarters and field operations officer. He has repeatedly demonstrated his ability to perform at the GS 13 level. In consideration of his fine record of productivity I recommend that he be promoted to CS-13.

Vil n.E. Nelson

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SUBJECT

Recommendation for Promotion from GS-12 to GS-13 of Mr. Jerome Fox

1. This office wishes to religrate its previous endorsement of the Seigon Station's recommendation for the promotion of Mr. Fox from GS-12 to C3-13.

2. Mr. Fox was lait!		
	ble for Headquarters support of	88.38
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4. Mr. For is a capa	ole and experienced Operations	Officer.
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	vity, and so a stimulus for futur	
	ir. For be promoted to GS-13.	
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Acting Chief, FE/PMI

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## BIDJET: Letter of Commention

D: COLOREL PRED DILLER

Commander, Det #4 (PACATIC)

1125th USAV Field Activities
(ATIC) APO 94

- 1. The successful cutcome of the Assempted Technical Intelligence Courts conducted at Michael Air Base, Paray (11); has been due to the indefatigable offerts exerted by the training term of your unit from 12 to 23 Jan 1201.
- 2. During that brief period your team displayed professional correctness and mastery of the subject. They successfully beganted to the students vital that on the procedural aspects of gathering agreement technical intelligence. Their extensive use of training films further enhanced the student's learning process and the practical training they gave in intelligence Performing will so a long way in beliging RAN personnel annimilated important technical aspects. They are, indeed, a credit to your organization.
- 3. It is, therefore, with great pleasure that I commit the following society of your team for the valuable services they remained to the Mullippine air Force;

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4. It is requested that a copy of this consendation for pure of each individuals military personnel record.

Signi englis

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SUBJUSCE : Mr. Jerome Fox, Request for Reassignment from

- 1. The FR Division requests that arrangements be made with the BBU/CRR for the recently approved forth Vietness program. The Vietness Deak of VCL has a requirement for an officer to devote full time to the collection, collection and evaluation of material available on North Vietness. This material, come assembled, will be used as a basis for both parasilitary and psychological variare operations to be mounted against Borth Vietness. It is felt that Rr. For is particularly qualified for this assignment with his excellent beakground as a research officer and the experience gained on his For East assignment in 1959-62. The incredege he gained at that time of covert operations in relation to his BUI responsibilities will be belieful to him is the work empleioned for him in FR/VCL. Ar. For him the traveled in Ecuthemet Asia and also dealt with North Vietness as an operational target during his military service 1952-94.
- 8. It is our understanding that Mr. Fox is evaluable for rescripment to been interviewed by Mivision officers who feel his essignment would entirely an important requirement on this priority program. It is requested that his essignment to FI/VCL, without a change in Service Designation, be errorged with IDI for appreximately one year. At the end of that time, based on a review of Mr. Fox's espablistics and interest in relation to a permanent IMP essignment, the possibilities of a change of service designation total to explanate.

Acting Chier, Phy bast Divinion

Appropria by C/PMC R.S. Shear, Sart Park IS MAK 1963

REQUEST FO			
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1. SERIAL NUMBER 2. NAME (Lost-Fir	st-Middle)		57 N. C. C. 1902
017974 FOX, Jerome	V		
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23 FEB 1961

MEMORANDUM POR	: Director of Personnel		
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THROUGH:	Assistant to the DD/1	(Administration)	last.
SUBJECT:	FOX, Jerome Promot		
DD/I Forcign Fi	requested that Mr. Jero Mr. Fox is currently eld Annex. He entered n October of 1958.	Beelgoed to Tokyo	on the
2. Mr. Fo	x was assigned to Tokyo	In July of 1959 (	o serve
and professiona in an outstanding	I competence in the mark ig manner as the authori the North Asian area. I	tative focal noin	ioning
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	The Chief of the	,	ORR, who
recently returns	d from a visit	pér	conully
Duscryed Mr. For	's effective working re	lationships with	U.S. offi-
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or initiative an	d self-reliance.		
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SUBJECT: POX, Jerome -- Promotion

4: It is requested that FE/DD/P initiate the appropriate request for personnel action and that processing of this promotion action be accomplished as soon as possible. It is also requested that a copy of the 1150 be forwarded to this Office.

FOR THE ASSISTANT DIRECTOR, ORR:

PAUL H. HILDERRAND
Chief, Alministrative Staff

CONCURRENCES:

An	sistent to the DD/I (Administre	u (on)	3//c,
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<u>-</u> -`	Chief, Fr. Division		3/10/6/

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DATE: JUN 9 1955

TO : Placement and Utilization Division. Personnel Office

PRON: : Assistant Director, ORR

SUBJECT: JEROME FOX

ORR. Therefore, it is requested that the above-named individual be brought on duty as soon as possible.

FOR THE AUSISTANT DIRECTOR! OF ALL

Chief, Administrative staff, GRR

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## Office Memorandum • UNITED STATES GOVERNMENT

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l. It is requested that a Provisional Clearance be granted for Pr. Jorome Fox to allow his entrance on duty at the earliest opportunity.

2. This Office is prepared to assign ir. You to an unclassified project in the Library of Congress for the Techniques and letheds Division. It is the obvious of the Techniques and believe Division that the saterial produced by this project will be adventageous to the Division.

St/A/RR

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EFFECTIVE DATE OF PAY ACJUSTMENT: 13 OCTUBER 1974

NAME SERTAL ORGN. FUNDS GR-STEP NEW SALARY UT7974 45 997 V GS 13 6 825,451

1 July 1959

File: K - 2303

MEMORANDUM FOR: Chief, Records and Services Division Office of Personnel

SUBJECT

Jerome FOX

1. Cover arrangements are conpleted for the above-named Subject.

2. Effective 15 June 59 , it is requested that your records be properly blocked records to deny records Subject's current Agency employment to an external inquirer.

3. This memorandim confirms an oral request of 1 July 1959

Boom 1608, "L" Building, Extension 2020

Goull m. Oda MARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS

FOR PURPOSES OF THE FAIR LABOR STANDARDS ACT, AS AMENDED, YOU ARE DESIGNATED EXEMPT.

EFFECTIVE DATE OF DESIGNATION: 01 MAY 1974.

FOX JEROME

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EFFECTIVE DATE UF PAY ACJUSTMENTS OF JANUARY 1973

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EFFECTIVE DATE OF PAY ADJUSTMENTS TO JANUARY 1971

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EFFECTIVE DATE OF PAY ADJUSTMENT 1 28 DECEMBER 1969

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EFFECTIVE DATE OF PAY ADJUSTMENT 13 JULY 1969

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EFFECTIVE DATE UF PAY ADJUSTMENTS 14 JULY 1968

NAME

SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED & OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

NAME

SERIAL ORGN. FUNDS GR-STEP

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDIM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS. REFECTIVE 5 JANUARY 1944.

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAR BY 793 AND DCI MEMORANDUM DATED 1 AUGUST 1955 . SALARY IS ADJUSTED AS FOLLOWS.

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IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED

1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD NAME

SERIAL ORGN GR-ST OLD SALARY NEW SALARY

IR FOX JEROME

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OTRECTOR OF PERSONNEL

IN LIEU OF FORM 1150 THIS NOTIFICATION EFFECTS A CHANGE IN OCCUPATIONAL SERIES RESULTING FROM APPLICATION OF STAFFING COMPLEMENT CHANGE AUTHORIZATION NUMBER 22 DATED 1 JULY 1960.

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GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME

SERIAL

GRADE-STEP OLD SALARY

NEW SALARY

FOX JEROME

117974

65-11-1

\$ 6,390

GORDON N. STEWART VS/ DIRECTOR OF PERSONNEL

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CENTRAL INTELLIGENCE AGENCY P.C. 27 May 1955

## NOTIFICATION OF PERSONNEL ACTION

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28 August 1974

MEMORANDUM FOR THE RECORD

SUBJECT: Meritorious Unit Citation

On 20 August 1974 the Director of Central Intelligence approved award of the Meritorious Unit Citation to the approved award of the Meritorious Unit Citation to the station in recognition of the outstanding performance of the Station in recognition of the period June 1971 to December 1973: following employees during the period June 1971 to December 1973:	
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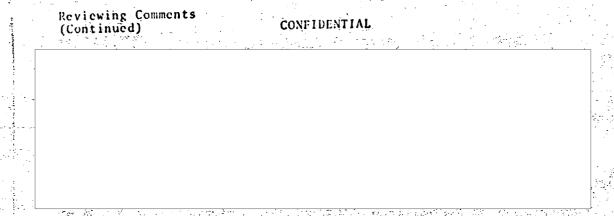
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## Section C. Narrative Comments (Continued)



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SECTION C - Narrative Comments (continued)

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SECTION D	- Comment	s of Revi	cwing Offi	icial (conti	nucd)	
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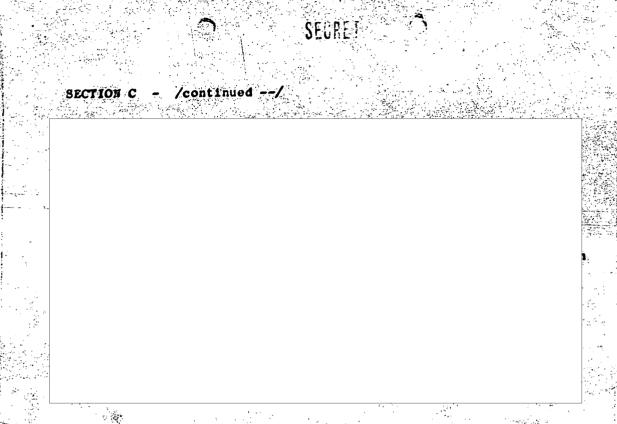
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#### TRAINING REPORT

NA-E OF TRAINER: Fox, Jerome

COURSE: CI Operations

DOS

HOURS: 80

OFFICE: FE SDID

DATES: 25 Nov - 6 Dec 168

OBJECTIVE AND PETHOD OF INSTRUCTION

#### Objectives

To provide the Clandestine Services Officer who will be responsible for counterintelligence operational planning and implementation with current counterintelligence operational concepts, techniques, and tactics; to describe the current field organization functions, techniques, and tactics of selected intelligence and security services; to increase his proficiency in the planning; management, and implementation of counterintelligence operations; and to acquaint him with Headquarters organization and support for operations against selected counterintelligence targets.

#### l'ethod of instruction

The course is presented by means of lecture, case study, and discussion.

ADJECTIVAL RATINGS OF ACHIEVEMENT

Adjoctival Rating

1. Demonstration of understanding of course concepts and materials.

Excellent

- 2. Participation in class discussions.
- Excellent
- 3. Imaginative and practical application Good of operational principles to case studies and problems.
- 4. Industriousness.

Excellent

CONTENT: Mr. Fox was a vory active student in discussions to which he contributed many helpful ideas. His presentation of the Wennerstroem Case was both objective and critical in terms of the available information on the case.

OVERALL adjectival rating of achievement: Excellent

FOR THE DIRECTOR OF TRAINING:

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Date

George G. Kisevalter Chief Instructor

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S-E-C-R-E-T

### TRAINING REPORT

Soviet Bloc Operations Course No. 4

: FOX, Jerome

DDP/FE

Year of Birth:

Service Designation:

Grade

No. of Students

BOD Date 1 1955

### COURSE OBJECTIVES

To orient the student on the special nature of the Clandestine Services' Soviet Bloc target and to train him in the application of clandestine methods for collecting information on, assessing, and preparing recruitment operations against Soviet Bloc personalities.

### ACHIEVELENT RECORD

This is a certificate of attendance. No evaluation is made of individual performance in the course.

FOR THE DIRECTOR OF TRAINING:

S-E-C-R-E-T

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#### TRAINING REPORT

Operations Course No. 1-68
40 hours, full time 4 - 8 March 1968

Student : Fox, Jerome Office : YE

Year of Birth: Service Designation: D

Grade : GS-12 No. of Students : 25

BOD Date : June 1955

## COURSE OBJECTIVE

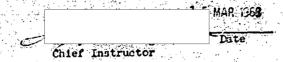
To prepare Clandestine Services officers to conduct operations against from the point of view of human Source Collection; to present material directed toward the undating of officers in the operational realities inside and outside today; and specifically to train officers in providing political, political-military, advanced weapons and other coverage of the priority target which cannot be obtained by technical means.

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FOR THE DIRECTOR OF TRAINING:



#### S-E-C-R-E-T

#### TRAINING REPORT

Chiefe of Station Seminar No. 2-68
80 hours, full time 5 - 16 February 1968

Participant 1 Jorone Fox Office SFE

Year of Birth: Service Designation:D

Grade 1 GS-12 No. of Students 1 18

EOD Date 1 1955

### COURSE OBJECTIVES, CONTENT AND METHODS

The COS Seminar is aimed to prepare prospective Chiefs and Deputy Chiefs of Station and Chiefs of Base for field assignments. Emphasis was upon the difficulties confronting Chiefs of small or medium-sized installations, since they must handle a peculiarly wide range of problems. Included were case studies serving to remind outgoing chiefs of various operational approaches and techniques, but more time was devoted to policy, coordination, management, reporting, and administrative responsibilities of the Chief of Station, both within CIA and in the government at large, at home and abroad.

The bulk of the course is given in loctures and question periods conducted by officials responsible for the missions, functions, programs, and services discussed. A few key items of suggested reading are included, and bibliographies of suggested reading tailored to the individual's assignment are offered for those who want them.

#### ACHIEVEMENT RECORD

This is a certificate of attendance. No further assessment of individual capacity or performance is made in this course.

FOR THE DIRECTOR OF TRAINING:



#### S-E-C-R-E-1

#### TRAINING REPORT

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The over-all objectives of the course are: to show the requirements function as it develops; to describe information evaluation, appraisal, and dissemination; to present fundamental principles of collection and communication of information; to demonstrate how, through Headquarters guidance, reporters can be directed and developed; and to prepare intelligence officers in the field to put information into finished report form. Supervised practice to develop skills is given in the production of finished reports; in reporting on area guidance patterns; in tailoring requirements into specific assignments; and in observing, collecting, organizing, and communicating information.

#### ACILIEVEMENT RECORD

Student achievement is judged from each student's observed performance during laboratory practice in the areas of instruction indicated. An acterisk (*) indicated this student's ratings. The ratings are weak, adequate, proficient, strong, and outstanding.

### A. Qualitative and Quantitative Production of Reports:

Weak Adequate Proficient Strong Outstanding

comment: The quality of Mr. Fox's work was uniformly excellent in every respect. He worked to full capacity.

#### B. Requirements Performance:

COURSE OBJECTIVES - CONTENT AND METHODS

Weak Adequate Proficient Strong Outstanding

#### COMMENT:

His paper on this subject demonstrated that he has a very sound understanding of the Requirements and guidance systems.

8_E_C_R_E_T

### C. Editorial Performance:

Meak Adequate Proficient Strong Outstanding

COMMENT:

His work demonstrated that he has acquired a very sound understanding of the principles of good editorial organization in intelligence reporting.

### D. Reporting Performance:

Weak Adequate Proficient Strong Outstanding

COMMENTS

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His outside reporting assignment was efficiently executed. It was well organized. Unfortunately, it lacked sufficient reporting detail to warrant a higher rating.

### INSTRUCTOR'S OVER-ALL COMMENT:

Mr. Fox was a very fine student. He worked extremely well and his many penetrating questions added very considerably to the tone of the class. His work was of excellent quality and it showed that he has acquired a sound understanding of the various aspects of the reporting function discussed.

FOR THE DIRECTOR OF TRAINING

f FEB 1958

Chief Instructor

S-E-C-R-E-T

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OFFICE

SECTION E	HARRATIVE DESCRIPTION OF	MANNER OF JOB PERFO	RMANCRY
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SECTION F	CERTIFICATION		
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		Jerome Fox (Signed)	
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Continuation of Section B

Specific Duty No. 3

collection techniques

Specific Duty No. 4

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Career

SECRET (When Filled In) OVER SERIAL NUMBER **FITNESS REPORT** SECTION A GENERAL A. DATE OF . GRADE POX; Jerome Male CS-11 I. OFF/DIV/AR OF ARRIAN IR İØ CARELD STAPP STATUS A- MILLOSS DEFERRED - --REASSIGNMENT/SUPERVISOR X AMMUAL DECLINED DENIED REASSIGNMENT/EMPLOYEE Trick 59 Apr Apr 61 EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES List up to six of the most important sposific diffes performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider DNLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (majore employees experience). 2. Borely adequate 2. Acceptable 4. Competent 5. Excellent 6. Superior 7. Outstanding ith COYO'B and allied armed services of the support for co-minders a official so of the various COYO'B and allied armed services of the various COYO'B and allied armed services of the support for co-minders a official so of the various COYO'B Elitably Intel In Korth Aulan Area covering see (con collection units in (consequence of collection in the analysis of the collection in the analysis of the collection in the analysis of the collection in the consequence of the collection in the consequence of the collection in the consequence of the collection in t percent our no a Dottrainon, initiates and Anno the crity participatos in the critoitation of 2002 targots in conjunction with patches to on all matters pertaining to the ency WDG7Z and ODYOUE armod purvioge. secret out vino. Provides dotal Fed traini savino Precinic ours no. o logrenmità the interest enine or penerally in Taison with other ONYOKE Intelligence components. 58 SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION ... Take two occount avairthing about the employee which influences his offectiveness in his current position - performance of specific during, productivity, analyst an job, scoperstiveness, perinent personal traits or habits, particular limitations or talents. Based on your boundary of employees avoid performance during the rating portion, place the rating number in the box corresponding to the stresment which most accurately reflects his level of performance. 1. Performance in index important respects fails to most requirements.
2. Portarmance mosts made requirements but is deficient in one or mara important respects.
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HARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

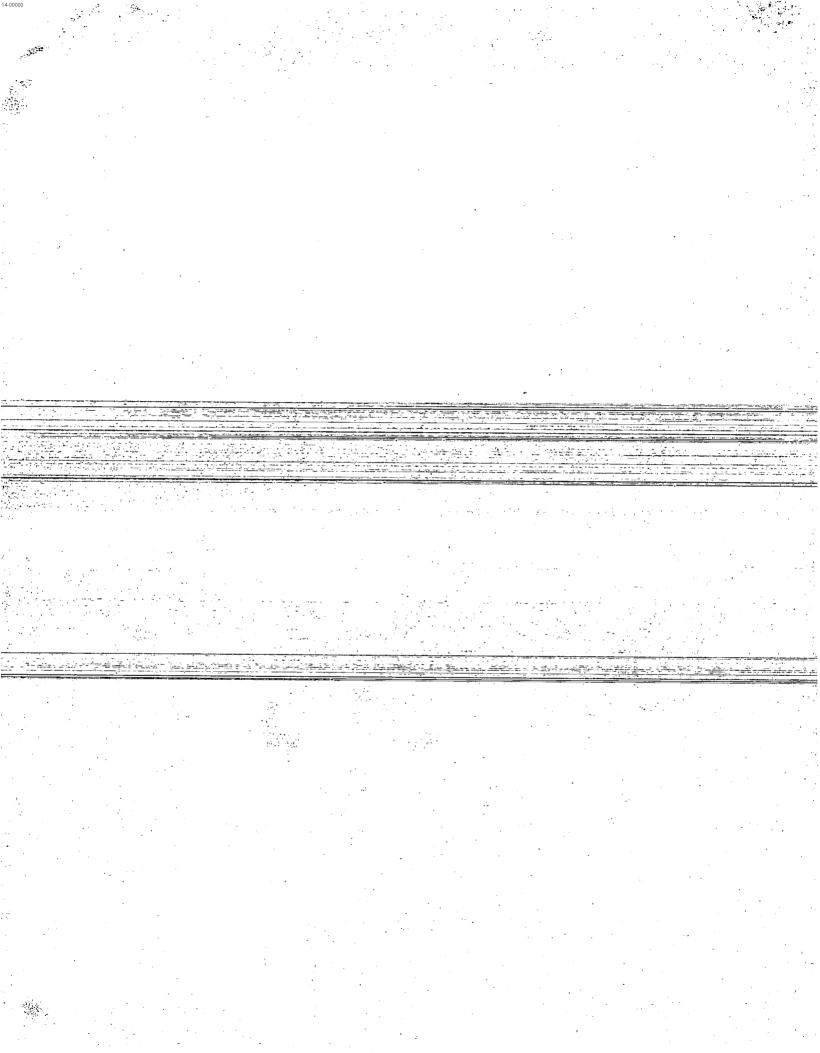
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Continuation of Section P-3:

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Continuation of Section E:

In recognition of subject officer's cutstending performance to date and in view of the considerable responsibilities indicent to the post of representative in this area, I recommend that subject officer be promoted to the grade of GS-12 as soon as possible.

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#### S-E-C-R-E-T

### REPORT OF TRAINING

Operations Familiarization Course No. 17

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Projected Assignment or Present Position: (from Request for Internal Training)

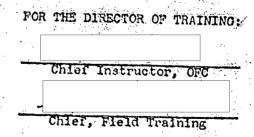
## II. DESCRIPTION OF COURSE

The Operations Familiarization Course is a six-week course designed primarily for Clandestine Services non-case officer personnel and for non-Clandestine Services officers whose responsibilities in support of operations require adequate familiarization with case officer functions and with the programs and operations of the Clandestine Services.

# III. REPORT OF STUDENT ACHIEVEMENT

To satisfactorily complete the Operations Familiarization Course the student must demonstrate in a series of seminars and in a limited number of written assignments that he has acquired an adequate understanding of the fundamentals of clandestine operations. Testing mechanisms are minimal and do not permit an extensive evaluation of individual performance.

Mr. For catisfactorily completed Operations Faulitarization Course No. 17.



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### SECTION II: SPECIFIC CHARATERISTICS OF THE COURSE

This course lasts 10 weeks. The classes and held 2 hours per day, 5 days a week Students are required to do a minimum of 10 hours per week of drill in the Language Laboratory outside of class hours. The instructor is able to deet at any time by appointment with each student hadry dually. St dense are given an least two mejor tests and a number of ten ulmute tests during the progress of the course.

### SECTION III: OB PETIVES

The general sign of this course is to provide a thorough grounding for the engrees who has previously lied either a trading course to the language or an incurricities introduction to the language. It serves as a basis for further advancement eithershy independent learning in the scale or by further study.

The opecific objectives are:

- A. Ability to produce and distinguish all the sounds of the language.
- B. Ability to use adequately a stock of correct Spanish sentences and expressions.
- C. Ability to analyse consenses and expressions insomher semponents.
- D. Ability to comprehend acreal-epsed apower Spanish In a wide vactory of non-technical estuations.
- Z. ability to read and write informal Scenish using a limited number of vocabulary and atructures items.

### SECTION IV: EVALUATION RATINGS

The following is an explanation of the five terms of evaluation exployed below.

- 1. The abudent falled to entisty alpiane requirements, and bin group of the material is too inchequate to be functional.
- 2. The student satisfied only the minimum requirements of the objectives. His grasp is barely functional.

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- 3. The student set the objectives in a creditable surrer, revealing a good group of escentials.
- w. The student showed a migh degree of competence in secting the objectives.
- 5. The student ferometrated exceptional ability or profictions in meeting the objectiven. We assumptionment the one attained by a very small number of students.

### SECTION V: ACHIEVEMENT RAZINGS

The number in each call researchs the number of students recalving that rating is terms of the above objectives. The adjection (2) represents the rating this student achieved.

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This class on a whole is rated as:

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SECTION INTO CELEBRATERS

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Objective C. Abrilla, to analysis and course designed to the the temperature.

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- Rating 1. The same of the material is too interpreted to be functional.
- Rating 2. The student satisfied only the minimum requirements of the objectives. His greap is barely functional.
- Reting 3. The student met the objectives in a creditable manner, revealing a good graph of percentula.
- Rating 4. The student showed a high degree of computation in mosting the objectives.
- Rating 5. The student demonstrated amendment ability on proficiency in pacture, the objectives. His accomplishment was one attained by a very small member of saudence.

SECTION V. ACHIEVERSON PATINGS.

The number in such cell represents the number of attribute reactiving that Rather in turns of the above objectives. The area lek (%) remarkable the Rating this student achieved,

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Since reading skills are stressed during the Inter part of the 50-week course series, the rating for Cojective 2 is based on a limited arount of information.

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(Then	Filled In)
FITNESS REPORT (	Part I) PERFORMANCE
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lergonnel no later than 10 days after the data interes-	ry that you show last tot this report to the employee except recommended that you read the entire form before completing mployee, it must be completed and forwarded to the Office of in item 8, of Section A below.
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	3. SEN . SERVICE DESIGNATION
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5. OFFICE OLVISION ARANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITE  Identification Specialist.
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Performance

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES			
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Place the most important first. Do not in b. Rate performance on each specific duty co	actude minor or unimportant duties.		-
c. For supervisors, ability to supervise wil	I always be rated as a specific duty of	pagot Anto en supervi	eera these
		MIR Y A. B. PHAN	
d. Compare in your used, when possible, the	pe individual perug tated attn otna	te bettotminf 7 fel Mad	8
e. Two individuals with the same job title	e may be performing different duties.	, If so, rate them on	different
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### TSS PETRAINING DIVISION EVALUATION

DARKROOM 9

## BASIC PHOTOGRAPHY No. 1

a Leico b. Retina II C c. Recordak  II. Processing and priniting. a. Film loading b. Film processing c. Enlarging d. Reflex and contact printing  III. Use of accessory equipment a. Exposure meter b. Filters c. Telephoto and wide angle lenses  IV. Document copy and small objects a. Available light b. Accessory Illumination c. BOOWD, portra lens locus slide  V. Ground: photography a. Coverage b. Report  VI. Casing d. Coverage b. Report  II. Surveillance. a. Coverage b. Report  II. Special problems. a. Coverage b. Report	Description of camera.  Idation of camera.  Id									• ''
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1. Employment should be continued beyond the probationary period.
2. Mr. Pox's performance on the job was substantially superior to indications from the BCC evaluation.

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#### Identification Specialist

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Intelligence Principles and Cothods to a low weeks (100 cours) excession of Basis Orientation Course for parsonnel who are on well be engaged in the production of intelligence. Emphasis is on "learning by doing", through the madium of a series of integrated written exercises which require processing of actual intelligence documents. Exercise is also gained in the oral presentation of intelligence through a series of briefings before the class. Each student is assigned a special research problem for which approximately he hours are alletted in the course schedule. The regular are presented to fellow-actuality and instructors in an oral bajering at the close of the course. The student also prepares an amounted biffice rephy, and writes a critical review of one of als chief nowices.

### - L SECTION IV: HOW THE STUTENESS ARE SVALUATED

Written exercises are graded independently by no breat the inclusives of the instructional staff on the bases of however) the including assume it is no like requirements of selectivity, origination, accuracy to original coefficient and clarity of style. Graded for each type of infilten accuracy are address in Section V. Oral brieflags are evaluated by both instructive are related students through the une of written critique shoes; and and observations following each presentation: A composite grade in given for the area brieflags. In the evaluation of the research; colors to know an entropy indicated intelligence focus, exploitation of sources, and general flaging as of written and oral presentation. The grades are defined as a

SUPERIOR: The student demonstrated outstanding abstity or an expression of the second control of subjectives is surfacionally as a surface of the restriction of the second control of the second cont

Section IV. How the Students are Evaluated (Contd.)

EXCENDENT: The student showed unusual competence, skill or skill in mostling this objective or goal; he demonstrated a thorough graup of the presented material, or, if skills are involved, he demonstrated that he can perform in an extremely effective manner in this area.

SATISFACTORY: The student mot this objective in a competent and adequate manner; he demonstrated a good understanding and grasp of the information presented, or, if skills are involved, he demonstrated sufficient competence to operate effectively in this area.

FOOR: Although the student may have met some of the standards set for minimum achievement of this course goal or objective, he demonstrated serious gaps in knowledge or sufficient lack of skill to be of doubtful competence.

FAILURE: The student was unable to grasp the concepts of information presented, or demonstrated that he had not acquired the necessary information and skills to operate at even minimum capacity in this area.

### SECTION V. HEIORT OF STUDENT ACHIEVEMENT

Figures show grade distribution. The esterisk indicates grade this student received.

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3. Exercise - Periodical Intell. Item	0	0	50	.0	0
4. Critical Book Review	0	0	h	7 <b>8</b>	3
5. Research Problem			. <del></del> 		
6. Skill in Oral Briefing	0	0	6¤	8	Ō

SECTION VI: METRICIONS OVER-ALL EVALUATION

In terms of all factors observed during the course and taking into account this student's experience in the Agency, grade, and general area of work, an "A" in one of the boxes shows the judgment of the instructional stuff of his performance.

	Fail	Poor	Minus	Satinfactory	Plus	Excelliant	Superior	
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FOR THE DIRECTOR OF TRUINING:

Chici Instructor

Carried Contract

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FORM NO. 450 OBSOLETE PREVIOUS EDITIONS.

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### DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

Read instructions

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IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees Group Life Insurance Program you may have previously filed. He sure to name in this form all persons you wish to designate as beneficiaries of any insurance payable under that program at your death.

### EXAMPLES OF DESIGNATIONS

Type or print first name, middle initial, and last name of each beneficiary	Day or print address of each brindelary (fortulating \$1P Code)	Relationship	Share to be paid to rach beneficiary
Mary E. Brown	214 Central Avenue Muncie, Ind. 47503	Niece	All
2. How To Designate More Than One Rener	CIAPT	and the second s	
Type or print first name, middle initial, and hell name of each beneficiary	Type or print bilities of each beneficiary (feetung ZIP Code)	Relationable	Share to be paid to rack beneficiary
Alice M. Long	509 Canal Street Red Bank, N.J. 07701	Aunt	251
Joseph P Brady	360 Williams Street Red Bank, N.J. 07701	Nophew	259
Catherine L. Rowe	792 Broadway Whiting, Ind. 46394	Mother	50%
2. How To Designate a Contincent Renefici	ARY		
Type or print first name, middle initial, and last name of each beneficiary	Type of print philosous each beneficiary, stachading ZIP Codes	Relationship.	Share to be paid to
John M. Parrish, if living	810 West 130th Street New York, N.Y. 10033	Father	A11
Otherwise to: Susan A. Parrish	810 West 190th Street New York, N.Y. 10033	Sister	All
4. How To Designate Diversions Benevicias	UPS FOR RESULTS AND OPTIONAL INSURANCE.		
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John D. Jones	124 Elm Street Dayton, Chio 45420	Son	All Regular Insurance
Jane M. Smith	421 Spring Avenue Portland, Waipe 04101	Niece	All Optiona Insurunce
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# ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

### TO COMPLETE THIS FORM-

### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
   Fill in BOTH COPIES of the form. Type or use ink:
   Do not detach any part.

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A	SIGN AND DATE. IF YOU MARKED BOX "A" OR "C"	FOR EMPLOYING OFFICE USE ONLY
	COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	(official receiving date stamp)
	SIGNATURE (do not print)  DATE	FEB 21 10 32 AH "68 OFFICE OF PERSONNEL
	7 duratry 19, 1966	See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

13 December 1973

Letter of Commendation

TO: Jerome Fox

- 1. I hereby commend you for your performance in a sensitive Station operation which was completed on 3 and 4 December 1973. Your role ensuring the security of the operation was of the utmost importance. To your credit you remained alert and carried out your duties professionally, despite the initial frustrations and the long hours involved. In doing so you have contributed to the successful accomplishment of a priority objective of our organization.
- 2. A copy of this letter will be placed in your official personnel file.

Chief of Station

### CONFIDENTIAL

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5. YOLUN	TARY ENTRIES
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FRQ - Jeromo Fox - 14 March 1973

Operations Review course and training in writing.

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TO BE COMPLETED BY FIELD STA	TION
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I favor strongly the return of Subject to this S	ation to a parand tour of duty
following home leave. He is handling one of the mo	
this Station, one which is of a very high priority - the	
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The Division approves subject's request	for home and return
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FOR USE BY CAREER SERVICE	
6. EMPLOYEE HOTIFIED BY DISPATCH NO. FPMS 5948 DATED, 10	) Dec 70
CABLE NO: DATED:	
CAREER SERVICE REPRESENTATIVES	14 projection
TELEVISION OF MEDICAL STREET	

FIELD COMMENTS - continued

Subject has performed well in his assigned field thus far and I would expect to reap substantial benefits from his performance during his second tour based on the experience and knowledge he will have gained by the end of his first tour.

#### CONFIDENTIAL

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	28 April	1969	Com	-/0/		

CONFIDENTIAL (When filled in)

## IMPORTANT

Central Processing Branch has been charged with responsibility for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Handbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CFB. Your Personnel Officer can provide you with a copy of the Handbook.

# MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 28 October 1964.

Signature

Date

FOX, JEROME

CONFIDENTIAL

Group 1 - Excluded from automatic downgrading and declassification.

55A/DAS 67-2031

1 6 OCT 1967

MEMORANDUM FOR: Deputy Director for Plans

BUBJECT

: Hessrs. Jerome Pox and Fourth Security Violation

BEFERRE

IR 10-10

- 1. This memorandum contains a recommendation for approval in paragraph 4.
- 2. Two officers of this Division have incurred their fourth security violation. Reference requires that I impose at locat two weeks' leave without pay in each case unless your approval is obtained for a lessor pointity. I propose such a lessor penalty and request your concurrence.
- The officers concerned, Menery. Jorone Tox and are both dedicated Agency employees who have never, to the best of my knowledge, evidenced contempt for our necurity procedures nor displayed such gross negligence as to require strong remedial action. Is noither case were any of the violations such as to indicate a compromise of information was probable; all wore oither open-safe or "expended-classified-material" violations such as one-time typewritor ribbons, and none involved less of documents, indiscreet talk or other more serious matters. Further, the majority of the violations occurred on occasions when the individuals concerned worked past the formal close of business and, while this is no excuse for corelessness, frequent evertime work does increase the possibility of a violation since the usual after-hours duty check in not operative. It seems to me, therefore, that the two weeks leave without pay required by reference would be an excessively heral penalty and not conductive to the enhancement of here's conductive. to the enhancement of Agency occuraty in general. I, therefore, proposo the imposition of two days leave without pay and a written reprisend for each officer. Copies of the proposed regrisend are attached.

Ca. 11642 411

4. It is recommended that the subjects be each issued a written reprimend and directed to take two days' leave without pay as the result of incurring their fourth accurity violation.

signed/Joseph W. Smith

William R. Colby Chief, Far East Division

Attachment Proposed reprimends

> * The recommendation contained in paragraph 4 is APPROVED:

/S/ Cord Mayor, Jr.

Aleguty Director for Plans

16 MEV 1967

Date

* The recommendation contained in para. 4 is approved; except that 3 days LWOP will be charged instead of the 2 days proposed.

Supplement to Staff Employee Personnel

Action	of JEROSE FOX
Petart time	
Effective 21 Nov	amber 1967
	아이들 그런 취임하는 하다.
The purpose of this memorandum policies which are particularly mate	is to call your attention to existing
and to get forth certain rights and	obligations which are incident to your
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dependents to the United States at Go	overnment expense. If you request
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to be beyond your control or if you	ire terminated for cause under the
regulations of this organization before	ore you have completed one (1) year
of service from the date of your arri	ival at your overseas post of duty,
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SECRET

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Obsolete Previous Edition

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#### COBPIDEBTIAL

MESOFARDUM FOR: PE Curver language out Committee

From 08-12 to 08-13

Joruss Fox from GB-12 to GB-13. He has been in his present great for almost five years. He is already performing at the level necessarily expected of a GB-13. Mr. Fox was readed fifth enougall GB-12's currently at Victors Station. The Station recommended at executable in protect in the following paragraphs.

2. This employee has performed at a highly commontable level during his tour at this Station. During the first year he was ensured to a veriety of jobs, all of thiss he approached with viger and expedility.

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3. Orders displays the qualities of a highly expelie, sellremarkd officer. He had everywheld his one tooks with a maker and efficient memor, and had altern immediated in excellent solventuating of the rate call sized the altern in the faction in tota area. He expense to be highly motivated, and I consider his an officer with a great that of long-range potential.

(11 Aug 66)

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# CONFIDENTIAL

2 8 MAR 1967

MEMORANDUM FOR: Chief, FE Division DD/P

SUBJECT

Security Violation - Open Sale

FOX Jerome

(FOURTH VIOLATION)

1. An investigation by this Office has determined that Mr. Fox, assigned to your Division, was responsible for an Open Sale security violation which occurred on 9 March 1967.

- 2. The records of this Office indicate that Mr. Fox has been previously charged with an Open Safe security violation which occurred on 28 May 1964, an Exposed Classified Material security violation which occurred on 11 January 1966, and an Exposed Classified Material security violation which occurred on 12 May 1966. In view of the fact that there have not been two consecutive years without a violation since 28 May 1964, this is to be considered Mr. Fox's fourth security violation for administrative action as specified in Section (e) of CIA Headquarters Regulation 10-1.
- 3. It would be appreclated if you would advise this Office by memorandum of the administrative action taken in this case.

Email P. Gelss Deputy Director of Socurity (PTOS)

Att Violation Report

ce: Deputy Director for Plans Director of Personnel



# CONFIDENTIAL

## SECURITY VIOLATION REPORT

### DETAILS OF VIOLATION:

On 9 March 1967, at 7:29 p.m., USSP Poag reported finding Safe No. D-1480 improperly secured in Room 5C-35, Headquarters Building. Security Duty responded and determined that:

- 1. both drawers were found closed but unlocked;
- 2. the sale was opened by merely depressing the hand latch:
- 3. the sale contained material classified through SECRET;
- 4. the char force had not been in the area prior to this discovery.

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#### INVESTIGATIVE FACTS:

Mr. Jerome Fox, the custodian of the safe, accepted full responsibility for this occurrence when interviewed in his office on 10 March. Mr. Fox stated that he obviously failed to secure the safe due to the fact that he had no reason to believe anyone else would have opened it subsequent to his departure at 6:00 p.m. (NOTE: The safe was left improperly secured for approximately 90 missies.) It should be noted that Mr. Fox had signed for the security check of his area.

#### CONCLUSION:

In view of the above circumstances, Mr. Fox is charged with an Open Safe security violation.

#### SECURITY HISTORY:

Mr. Fox has been employed by the Agency cince June 1955. A review of his record indicates that he has been previously charged with an Open Sale security violation which occurred on 28 May 1964, an exposed Classified Material security violation which occurred on 11 January 1966, and an Exposed Classified Material security violation which occurred on 12 May 1966.

WILLIAM S. WILKINSON		_
Chief, Survey Branch	investigator	_
CONFIDENT	Catholis Per calvostra cranjustra pri	

#### REPUBLIC OF VIRTHAM

#### AFRIT COMMENDATION

FOR Mr. JEROME FOX, American counterpart to the Police Special Branch of the Directorate General of National Police, who is awarded the Phird Class Honorary Police Redal by Decree No. 1744-ND/PP/VP of 24 September 1966.

Mr. JEROME FOX is an outstanding counterpart and a sincere friend of the National Police Branch.

During his period os service in Vietnam, Nr. JERONE FOX devoted all his ability, experience, and good will to helping the Police Special Branch, especially in the task of setting up a people's intelligence net.

The dedication and enthusiasm of Fr. JERCE FOX helped the National Folice Branch to achieve excellent results in safeguarding security and maintaining law and order in Saigon, the Capital.

Er. JEROME FOX's spirit of mutual aid merits praise and remembers

Saigon, 2h September 1965

Chairman of the Central Executive Cormittee

/Signed and Sealed/

Air Vide Carshal NOWYN CAO XX



# BÂNG THIÊN. DHƠNG CÔNG. TRANG

vo Cng Jeromo Fox, Phối-trí-viên Hoa- ý cánh Khối Canh-vật trọc-Biệt Tổng Tha Canh-vật Quốc-Gia được ân thường bộ tam đẳng Canh-sát đạnh-dự Rội-tinh đo do Hghi-định số 1744-Nu/HP/VP ngày 24 tháng 9 năm 1966.

Öng Jerome Fox in röt Phối-trí-viên ưn-tử và in Người bạn chân-thành của ngành Cảnh-Sát Quốc-gia.

Trong thời gian phục-vụ tại Việt-Nam, ông Jerome Fox đã đơn hột khá nững, kháh-nghiên và thiên-chí giúp để khối Cảnh-sát luc-biết, nhất là trong công tác đặt luởi tỉnh bảo nhận dân.

Eir tận tiện và lòng nhiệt thành của ông Jeroze Fox đã giúp cho myanh Canh-sát cuốc-gia thân dạt được nhiều kếtquả tốt đẹp trong công cuộc bảo vệ nh-ninh và duy-tri trật-tự tại iô-thành Saigon.

Tinh-than tiving-try cun ing Jeromo Fox dang diffe

Salson, ngày 24 tháng 9 aim 1966 Chú-tịch tr-Ban idin-Phile thuid-Lung,

HO TIGH

REPUBLIC OF VICTORN OFFICE OF THE CHAIRMAN RATIONAL LEADERSHIP CONNTITUES

CHAIRMAN OF THE CENTRAL EXECUTIVE CONTITUE

Reference the order of 19 June 1965 which was supplemented by Decree No. 6-QLVNCH/QD of 6 June 1966 of the Armed Forces Council of the Republic of Vietnam:

Reference Decree No. 3-QLVNCH/QD of 1L June 1965 which was supplemented by Decree No. 7-QLVNCH/QD of 6 June 1966 of the Armed Forces

Council of the Republic of Vietnam which established and fixed the composition of the National Lendership Council;

Reference Decree No.001-a/CT/LDCC/SE of 19June 1965 and all succeeding documents which established and set the composition of the Central Executive Committee;

Reference Decree No. 080-CT/LDOG/SL of 6 September 1965 which created two types of medals, the Police Service Medal and the Honorary Police Nedal;

Reference Decree No. COL-CT/LDCG/ND of 21 January 1966 which tixed the methods of awarding the medals mentioned above,

#### DECREE

Article One. Now the Third Class Honorary Folice Redat is awarded to Er. Jeneral FOX, American Counterpart to the Police Special Branch of the Directorate Seneral of National Police.

Acticle Two. Too Commissioner General for Security and the Administrative Assistant in the Office of the Chairman of the Central Executive Committee will assume the responsibility for implementing the Pecres.

Salgon, 2h September 1966
/Signed and Sealed/
Air Vice Marshal NUMYEN CAO KY

VIET NAM CONG HOAL

Phù Chù Tịch Ủy Ban Hành Pháp Trung Ương

Số 1744-ND/HP/VP.

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Saigon, ngày 24 tháng 9 ngà 1966

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COURSE CRIESTIVES, COM	and the second second			

- 1. To develop on acqualatence with the learning processes.
- 2. To apply the principles of learning and instruction in practical teaching experiences.

This course included planning and practical teaching work in: principles of learning and teaching; effective oral communication; demonstration techniques; training adds; elements or effective class discussions; principles of lesser planning; all based upon the fundamentalism of the principles of learning. Due to the short case of the course, familiarization only was attempted with the above aspects of learning.

During this course, each suitant presented to the chase a count of openin, demonstration, a close discussion, and lose a plan, out reduced to his own subject makes area. These presentations were orthiqued and taked by his classorian and the instrument. Give half of the acadental course time has apant in practical exertises.

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this student has satisfactorily accomplished the course objectives and mat the course standards to presenting his exercises. Fro fox has a pleasant manner of stadding, and with each presentation to the class his effectiveness increased. To was able to use visual aids offectively to good advantage, and he had worthshill suggestions for improving the presentations of others. He evidenced a sound grass of the principles of lesson plan format.

Passite his modicable progress during the course, Mr. For needs to show more interest in his students and regularly maintain good sys contact with his entire class. By giving continual attention and practice to vocal variety, overt canifestations of enthusians, and the establishment of closes rapport with the students, Mr. For should be said to increase considerably his competence as an instructor.

FOR THE	pirrord	of training:	· ·	9 NOV 1961
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18 April 1961

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2. As stated in Paragraph 4 of the Tokyo Station Amilt Report for eriod 1 September 1960 through 28 February 1961, subject has an outstandance of \$167.62 in his travel advance account. The advance has an outstanding 8 December 1960, despite repeated efforts on the part of Finance 1 lose the account.  3. The balance referred to above is computed as follows:  8 December 1960 - Travel advance 22 March 1961 - Accounting for travel for period 10-18 December 1960 22 March 1961 - Accounting for travel for period 10-18 December 1960 332.38  Balance Outstanding  4. Finance Hamorandum 61-19 dated 17 April 1961 again requested the balance be refunded and the account closed. An addendum to this experience to the balance no later than COB 17 April 1961.  5. 'y written reply to the memo stated that he would refund the same of later than 28 April 1961, upon receipt of a bark deposit slip temperature.  6. After further discussion between and the derigined, TCKY were sent to Hondquarters requesting immediate transfer of \$167.52 from subject's Crudit Union account to mance Division for T/A to Tokyo Station.  7. Subject has been informed that no further advances of official and will be made to him, except for housing expenses and the exact cost tickets necessary for official travel.  Finance Micros.  Finance Micros.	SUBJECT:	Outsta	nding Ldv	anco Balan	Co.			•
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## TSS/PB/TRAINING DIVISION EVALUATION BASIC PHOTOGRAPHY No. 1

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NAME JESOS PLE	DIV.CR1	BR. <u>ra</u>	DATES TRAINED	Irom 27 June .	to 17 July	.9

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Standard Form No. 56 September 1951 U. S. Civil Strake Commission F. P. M. Chanter Zi

# DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT OF 1954

IMPOSTANT

Read instructions on back of duplicate before filling in this form

INFORMATION CONCERNING THE IN	SURED:		
NAME (last)	(huu)	(Middle)	DATE OF BUSTILL (Month, day, year)
Pox	JEROME		
DEPARTMENT OR AGENCY IN WHICH EMPLOY	ED (If retired, so state	and give "CSA" or "CSI"	number);
(Department or surper)		(Ru-rou)	
			(Provide)
I, the employee or annulant identified a Employees' Group Life Insurance Act have receive any amount of GiOUP LIFE INSU death. I understand that this Designation unless or until canceled by me in writing; or or until such time as I become insured as a re	with such time as I he	and included in a dame.	with respect to experiount payable,
INFORMATION CONCERNING THE BE	NEFICIARY OR BE	NEFICIARIES:	
Type or print first name, milder initial, and last name of each beneficiary	Type or print	address of each beneficiary	Relationary Share to be paid to
Cancel prior designations			
I hereby direct, unless atherwise indicated arry who may predecease one shall be distributed that this Designation of Beneficiary shall be we I hereby specifically reserve the right to onsent of the beneficiary,	ediequally among the su eld if none of the design	revent benchesaries, or eal ated beneficiaries is living	irely to the surviver. I understand
August 30, 1956		Lievel - fitte	deaners to
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1311'ORTANT.—The filing of this form will completely cancel any Designation of Heneficiary under the Federal Employees' Group Life Insurance Act you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

# EXAMPLES OF DESIGNATIONS

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How To Designate One Beneficiary			· 1000
Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each briefletary	Relationship	Share to be paid
Mary E. Brown*	214 Central Avenue, Muncie, Ind.	Niece	each beneficiary
How To Designate More Than ONE BENE	FICIARY		
Type or print Best name, middle initial, and tast name of each beneficiary	Type or print address of each beneficiary	Kelationship	Share to be paid to
Alles M. Long	509 Canal Street, Red Bank, N. J.	Aunt	One-fourth
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Rephew	One-fourth
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half
How To Designate a Contingent Beneficia	RY		
Type or print first name, middle hittial, and last name of each beneficiary	Type or print address of each lensfleiney	l Relationship	Share to be poid to
John M. Parrish, if living	810 West 180th Street, New York, N. Y.	Father	All
thereise to: Susan A. Parrish	810 West 180th Street, Now York, N. Y.		A11
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CONFIDENTIAL

TO : Chief, Fiscal Division 1405 Alcott Hall

FROM : Chief, Records and Services Division

SUBJECT: 87-2808

Attached to SF-2808 (Designation of Boneficiary) for:

Fox. Jerome

Date 24 JUN 1955

Please sign second copy and return to:

Chief, Transections and Records Branch

Curio Hall

JOSEPH 8. REFF

COSTORUSTIAL

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## APPOINTMENT AFFIDAVITS

IMPORTANT.—Before executing to these appointment affidavits, you should read and understand the attached information for appointee

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	aid, or offered o	or promised	to pay, any n	ioney or other y appointment	thing of value	to any person
E. AFFIDAVIT AS						
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correct.						
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### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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# INSTRUCTIONS TO APPOINTING OFFICER

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Ministers Form No. 24 September 1974 U. B. Chrif Service Commission F. P. M. Chapter 21

#### DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT OF 1954

Read Instructions on back of duplicate before filling in this form

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IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees' tiroup Life Insurance Act you may have previously filed. He sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

### EXAMPLES OF DESIGNATIONS

#### HOW TO DESIGNATE ONE BENEFICIARY

,	Type or print first name of each	middle initial, and last name beneficiary	Type or print address of each benedelary	Relationship	Share to be paid to each beneficiary
	Mary E. Brewn		214 Central Avenue, Muncle, Ind.	Niece	A11
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### How To DESIGNATE MORE THAN ONE BENEDICIARY

Type or print first name, middle initial, and fast name of each benedicary	Type or print address of each beneficiary	Helationship	Share to be paid to
Alice M. Long	809 Canal Street, Red Bank, N. J.	Aunt	One-fourth
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Nophow	One-fourth
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half

#### HOW TO DESIGNATE A CONTINGENT BENEFICIARY! . . . .

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John M. Parrish, if living	810 West 180th Street, New York, N. Y.	Father	All
	810 West 180th Street, New York, N. Y.		A11
			A Comment

#### HOW TO CANCEL A DESIGNATION OF BENEFICIARY SO THAT AMOUNT DUE WILL BE PAYABLE AS PROVIDED IN THE LAW

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PART 111.—DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR LEAVE PURPOSES

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#### PART IV.— DETERMINING CREDITABLE SERVICE AND SERVICE COMPUTATION DATE FOR REDUCTION IN FORCE PURPOSES

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## PERSONAL HISTORY STATEMENT

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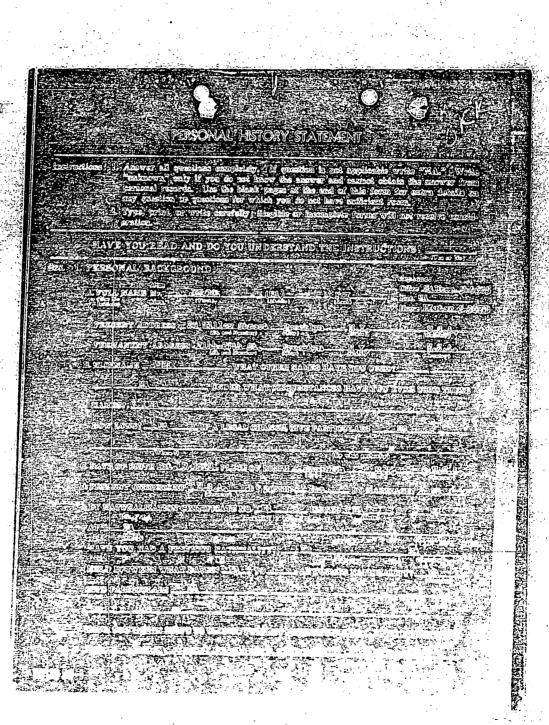
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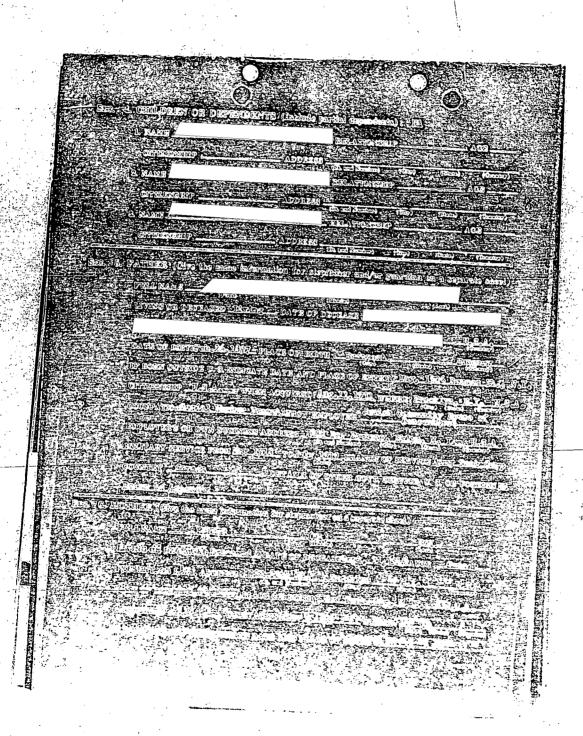
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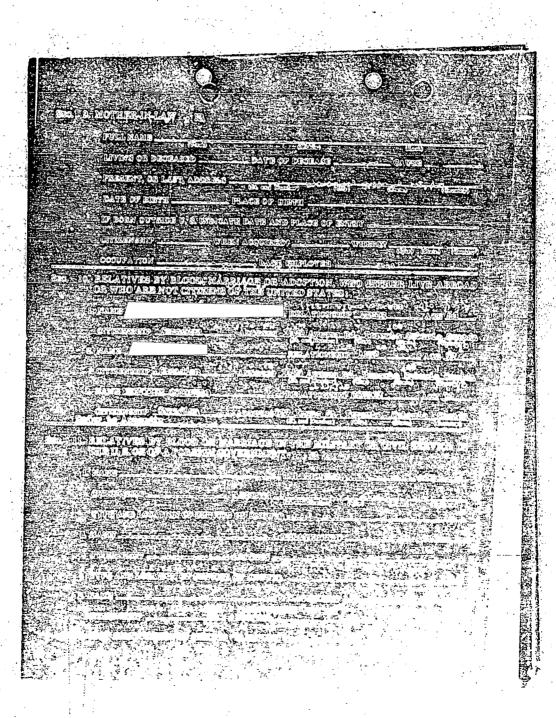
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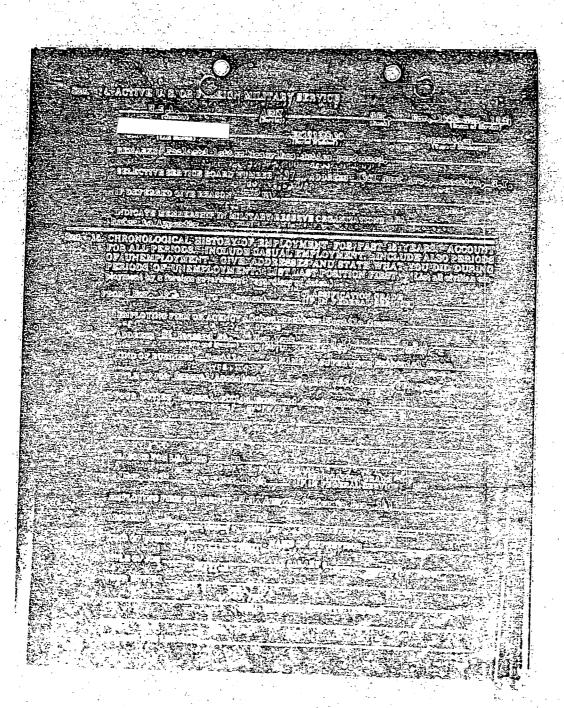
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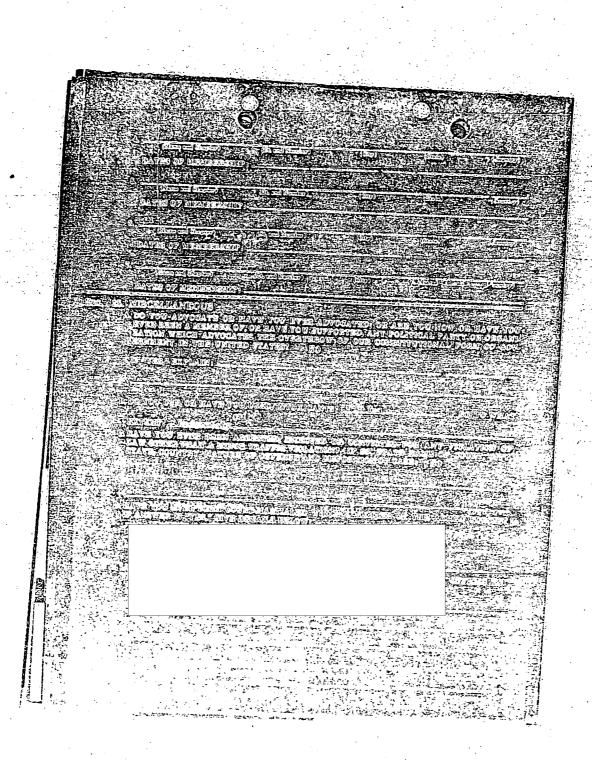
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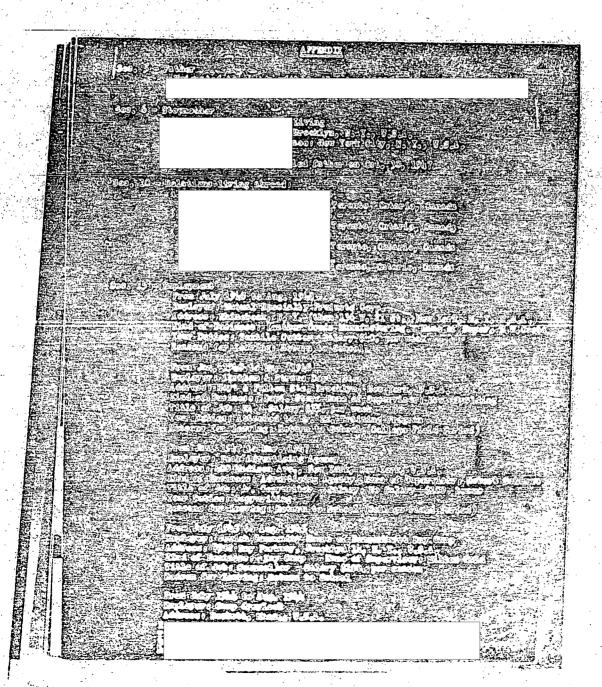
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# CONFIDENTIAL BECURITY INFORMATION SECURITY APPROVAL

Date: 2 August 1955

TO: Chief, Records & Services Division
Personnel Office
FROM: Chief / Security Division

Your Reference: SR-9299-A ORR

FROM: Chief / Security Division Personnel

Case Number: 102815

SUBJECT: FOI, Jerome

1. This is to advise you of security action in the subject case as indicated below:

Security approval is granted the subject person for access to classified information.

Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of paragraph H of Regulation 10-9.

2. Unloss the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3: Subject is to be polygraphed as part of EOD procedures.

Ernal P. Gelse

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CONFIDENTIAL

FORM NO. 38-101 FEB 1959

# CONFIDENTIAL SECURITY INFORMATION INTERCEFICE MEMORANDUM

Dato: 27 May 1955

10. Chief, Processing & Records Division
Personnel Office
FROM: Chief./Security Division
Personnel

SUBJECT: POX, Jorome - #102815

Request No. SR-9299-A - ORR

1. Reference is made to your request for security clearance of the subject person who is being considered for employment in the following positions

Ident. Spec. GS-7, DDI/ORR-Office of the Chief, Washington, D. C.
2. This is to advise you of the following security action:

a. Throwisional socurity clearance is granted to permit subject's employment on a temporary basis in the following area or in the following capacity:

This clearance is granted upon the condition that subjects 1. not have access to classified external; 2. not have access to secure areas; 3. not be issued a badge or credential; 4. not represent himself as a CIA employee; and 5. not be assigned to any unclassified duties other than indicated above.

b. Name-checks have been completed on this person. Arrangements should now be made by your office for an interview in this Division. Upon completion of this interview further consideration will be given to the requested Limited clearance for access to information classified no higher than Secret. If subject has not entered on duty under a proviously granted provisional clearance the interview should be arranged after entrance on duty.

c. Subject is security approved for temporary appointment to a position requiring access to information classified no higher than Secret.

Officials of the employing office should be advised of this security limitation and should be instructed to supply future supervisors with advice as to the limitation so as to insure continued compliance.

Security action to effect full approval is continuing and your office will receive advice of full clearance upon completion of this action. Upon receipt of full security clearance, the present limitation will be reactanded and supervisors should be advised accordingly.

Brust P. Geiss

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COMPROSITION

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